



Monday March 2, 2026 6:00pm Kamloops Sports Council

Attendance: Jason Hardy, Katerina Service, Lisa Raglin, Megan Duggan, Karisa Elliott, Kevin Bankier, Jessica Nakashimada, Heather Semeniuk, Jesse Douglas (Google Meet), Glen Davige (late via google meet)

Call to order: 6:10pm

Motion to accept past meeting minutes- Lisa/Kevin- Carried

Motion to accept agenda- Lisa/Megan Carried

Financial Update:

- Current Account Balances
- Upcoming expected deposits/expenses
- "Working" balances
- Scotia connect- all exec check email
- RAMP- New void? Heather will confirm

President Report:

- Connect with Ryan about some sort of firewall

VP1 Report:

VP2 Report:

Registration Report:

- Heather to follow up with unpaid registration

Treasurer Report:

Tournament Report:

Scheduler Report:

Referee Report:

- Talk to Dallas about T4's for referees receiving more than \$500 per year- is there a legal way we can not do it?

Coaching Report:

Indigenous Liaison Report:

Follow up from last meeting:

- Play ups: Alex Savoie (organizational constraints)
  - Letter was presented to the board
  - Unfortunately due to registration size of U17 we are on the verge of an oversized roster and cannot accommodate a play up at this time
    - Heather will reach out via phone and in writing
  - Hunter Archibald
  - Letter was presented to the board
  - Ongoing discussion
  - Would have to be U15B
  - Decision was to have him attend U13 evals otherwise we will be overwhelmed with requests of players wanting to attend both
  - After evals discuss with evaluators and see if they thought he stood out too much, was overly aggressive etc and if they feel he should move to U15
    - Heather will communicate the plan
    - Let them know their options are U13 or U15B and see if they change their mind
- Team numbers- did not really go into details.
  - U7- 1 Team
  - U9- 1 Team
  - U11- 2 Teams
  - U13- 2 Teams (A & B)
  - U15- 2 Teams (A & B)
  - U17- 1 Team (Oversized?)

Goalie Contract

- Megan will send out for approval tomorrow

New Business:

- Coaching Selections
  - Jeremy Broderick U7 (Head Coach)
    - 4 Helpers

Motion: Kevin Second: Jessica

Lea Abstains. Passed pending CRC & Certification

- Tanner Lockwood U9 (Head Coach)
  - 4 Helpers

Motion: Kevin second: Heather

Lea Abstains. Passed pending CRC & Certification

- Lea recuses herself as she has a U11 player
- 2 teams (9 helpers)
- Jamie Klarenbeek & Jason Hardy
  - 7 helpers
  - Motion: Kevin Second: Lisa

Passed pending CRC & Certification

- 3 Head coaches- Doug Clark, Jessica Nakashimada, Brandon Morphy
  - 10 Assistants

Tabled until after evaluations

More in-depth survey going out to coaches regarding conflict resolution, dealing with refs etc

- Lea recuses herself
- U15- 2 Head Coach (Matt Buckingham A)
  - 4 Assistants
  - Might need to recruit for B

Motion: Kevin Second: Lisa

Passed pending CRC & Certification

- U17- 1 Head Coach (Keegan)
  - 4 Assistants

Motion: Kevin Second: Heather

Passed pending CRC & Certification

- Female only
  - Tournaments come out- apply for U13 & U11- Tabled

Next Meeting: March 10, 2026 730pm Online

Adjournment: 8:40pm

Motion to bring request to the floor: Heather Second:Jessica

To the Kamloops Minor Lacrosse Board,

Thank you yes for taking the time to review this request. We are requesting that our son, Hunter Archibald be permitted to attend and potentially play at the U15 level as a second year U-13. Our request stems from the experiences our older son faced as a larger/stronger child playing with and against much smaller children. Our older son faced not only challenges with referees but also with coaches and parents on opposing teams. For example, he saw increased suspensions as a second year in all age divisions, increased ridicule from coaches on opposing teams (laughing at him when injured, yelling/ swearing at him) as well as one incident when a trainer jumped over the bench and ran at him screaming and swearing after a hit. In that situation the referees were not equipped to deal with the ramifications of a coach jumping over the bench and proceeded to eject my son and that coach. But then they let the coach back onto the bench with his persistence. Parents have also verbally chastised and screamed at him on multiple occasions including at provincials 2 years ago. Our experience has been that not only have our coaches not known how to support him with this on and off the court but the league itself has done nothing to change or address these ongoing issues, hence the request for hunter to play at an older age level.

He did not experience the same level of penalties, suspensions or ridicule as a first year when playing up in the past. For our son Hunter, when he played last as a second year U-11 his experience was much the same, and as a parent we have already had to address parental behavior in the stands for inappropriate chastising and ridicule of Hunter (U-11) when he was just trying to play lacrosse at the best of his abilities. My older son had to dumb down his play to avoid sitting in the box the whole time (just look at the penalty minute differential from year to year) and we would like to prevent that from occurring for Hunter. As it stands, our older son is choosing not to play lacrosse this year for this reason, it's not fun when he can't play at his full potential. He has lost the love of the sport because he can't play at the level he wants to until he is old enough. I would like Hunter to continue to love the game and get the most development out of the season by playing at his full capacity.

Also, Hunters has requested this and we believe he has the maturity and skills to succeed at the U15 level. In addition at the U-11 level he was called up on multiple occasions to play in both the U13A an U13B teams and not only succeeded but excelled.

Thank you for your time and consideration of this request.

Maegan and Matthew Archibald 5'7" 130 lbs

Motion to bring to the floor: Jessica Second: Kevin

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Hello Jessica,

My request to Alex moving up is a decision based on last year's season. He was playing on the U17 B team and we had a successful season on a personal level for Alex. Alex has continued to grow and his strength has increased. He is 5'8" 200lbs. The reason I am requesting is from previous seasons where Alex has been called for penalty's for simply hitting "too hard". It's unfair for Alex to be penalized for being a large, strong child. Our season last spring from what I remember Alex had less than 20 penalty minutes. He enjoyed himself playing with the "bigger" kids that were roughly the same size.

My request is only to let him play the game he loves with out the fear of hurting anyone as well. We had an incident in Penticton 2 years ago where one of the girls on there coed team had the ball and when she retreated from fear of seeing Alex his stick ended up making contact to her neck. The check was aimed at the chest but the result in the player leaning back trying to get away ultimately caused it to hurt her very much. It caused him some emotional trauma also due to parents in the stands. We had zero issues last year and he was able to play the game at his pace without paying the price for it.

He will be happy in either age group. There is no doubt about that.

At the end of the day I want what's best for him and the league. I will leave it in your hands and will have no issues on our end which group he ends up with.

Go Rattlers!

Thank you,

Josh

## **Motion to bring coaching selection to process to the floor: Kevin/Megan**

**Needs to be amended- for this year we will just go with the minutes from the coaching meeting and finding and discussion- tabled for another meeting**

### **Selection Criteria**

Coaching appointments will be based on the following:

- Relevant qualifications and certifications
- Coaching and playing experience
- Commitment to ongoing education and professional development

The following factors will also be considered:

- Any suspensions or disciplinary history
- Substantiated complaints
- Coaching philosophy and alignment with the association's values

Every effort will be made to distribute non-parent head coaches equitably across teams. As a community-based organization, we are mindful of the additional expenses associated with non-parent coaches and the potential financial impact on families. Our goal is to minimize financial barriers for players while maintaining a high-quality program, particularly in an environment where club programs may offer professional coaching at a cost.

For U13–U17 divisions, parent head coaches will not be assigned to A or B teams until after evaluations and team placements involving their children have been completed.

Once head coaches are appointed, the Coaches Committee will meet with each head coach to discuss assistant coach selections. We will make every effort to involve all interested coaches. This may include implementing a rotating bench schedule for assistant coaches or assigning on-floor support roles where individuals may assist during practices and games, filling in on the bench as needed.

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### **Selection Process**

1. Interested coaches will complete a coaching interest survey to indicate their availability and preferences.
2. The Coaches Committee will review all submissions and discuss appointments.
3. In the event there are more applicants for head coach positions than available teams, the Coaches Committee will deliberate and vote on recommendations.
  - a. This may require additional questionnaires and/or interview
4. Final approval of all coaching appointments rests with the Board of Directors.
  1. Coaches group will present their findings

